



THE SCHOOL DISTRICT OF PALM BEACH COUNTY
Consultant Evaluation

PO NUMBER

School/Department EMPLOYEE BENEFITS & RISK MGMT
 Name of Consultant THE BEACON GROUP, INC.
 Contract Period From 9/20/04 To 9/20/05

Rating: 5 - Superior 4 - Satisfactory Plus 3 - Satisfactory 2 - Satisfactory Minus 1- Unsatisfactory

JOB KNOWLEDGE AND SKILL

	5	4	3	2	1
1. Technical and procedural know-how to complete the project		✓			
2. Knowledge of his/her specialty area	✓				
3. Ingenuity, creativity, and innovation		✓			
4. General quality of the work performed		✓			

PRODUCTIVITY

1. Services provided matched the specifications of the contract		✓			
2. Results produced		✓			
3. Ability to meet goals as scheduled		✓			
4. Success of the project		✓			

COMMUNICATION

1. Listening skills		✓			
2. Returned phone calls, follow-up information, etc. in a timely manner		✓			
3. Overall communication skills		✓			
4. Overall accessibility/availability		✓			

INTERACTION

1. Working relationships with teachers and/or students		✓			
2. Ability to work as part of a team		✓			
3. Status updates and information received as the project progressed		✓			

Rating: A - Agree D - Disagree N/A - Not Applicable

	A	D	N/A
1. Demonstrates dependability	✓		
2. Demonstrates ingenuity/creativity/innovation	✓		
3. Performs well under pressure	✓		
4. Effective when presenting ideas orally	✓		
5. Expresses ideas clearly and uses correct grammar in written communication	✓		
6. Listens effectively	✓		
7. Provides feedback in a constructive and timely manner	✓		
8. Is self-reliant and requires little or no supervision	✓		
9. Treats staff and/or students with fairness, respect and integrity.	✓		

I would hire this consultant again. Yes No

SIGNATURE OF EVALUATOR

DATE

PRINT NAME OF EVALUATOR

The Beacon Group, Inc. Consultant Services Evaluation FY 04-05 - Criteria

- The consultant placed all applicable policies for the District on a timely basis.
- The consultant provided lists of markets contacted and the results of their marketing efforts.
- The District had no applicable claims requiring assistance from the consultant.
- The consultant is very conscientious in informing the District of State and Federal Legislation, which could impact the District.
- The consultant is prolific in providing the District with information concerning insurance changes and/or trends, which may affect the District.
- The consultant has met with District personnel on several occasions to discuss insurance issues.